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A Programme for Young Professionals

The Munich Climate Insurance Initiative

Climate change is threatening livelihoods and reinforcing poverty in vulnerable developing countries and poor communities, despite their minimal contributions to global emissions.

In the face of environmental change and a growing number of weather extremes, vulnerable people and countries need support in employing effective strategies to manage risks and unexpected shocks, and building resilience to climate impacts.

Effective Climate & Disaster Risk Finance and Insurance (CDRFI)

The Munich Climate Insurance Initiative (MCII) is determined to reduce the protection gap by developing effective CDRFI solutions, and advocating for new ways of applying risk-transfer mechanisms to better shield vulnerable communities from climate change impacts.

To provide this cutting-edge professional expertise, MCII works closely with civil society actors, private sector insurers, insurance associations, governments, regulators, scholars and practitioners of risk management and adaptation.



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Fostering the Next Generation of CDRFI Actors

Currently, within CDRFI decision-making processes, younger representation is urgently needed. We need more opportunities for capacity-building networks tailored towards young insurance and climate risk professionals from both the Global South and North. Until now, there weren't any platforms directly facilitating interactions among young professionals globally.

This is where we step in.

We want to connect young professionals in the Global South and North to foster knowledge and experience sharing, initiating closer collaboration and exchange to support wider personal and professional growth.

In order to achieve this, we have initiated and are hosting the first global network for aspiring young leaders working in the various fields of Climate and Disaster Risk Finance and Insurance.

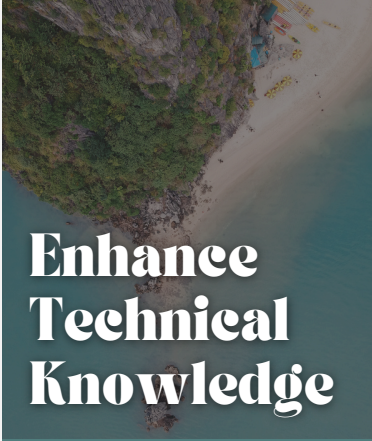
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We invite you to be part of this groundbreaking network of fellow young professionals that want to advance the agenda of CDRFI, where you can become a changemaker within the insurance industry, as well as key national and international processes.

Our new programme, CLIMER, combines 'CLIMBER', representing your career progression, with 'ME', highlighting the personal focus of the programme. We aim to empower you to shape your journey in a way that maximizes your individual growth and contribution to the broader CDRFI sphere.

This new programme provides you with a unique opportunity to benefit from capacity building and training, learn from your peers, hear from world-leading experts, engage with the wider MCII Membership, help shape the network and its future, and establish new relationships with industry partners and practitioners.

What to Expect



Enhance Technical Knowledge

Gain understanding of the fundamentals of CDRFI, how CDRFI solutions work in practice, how they enhance climate resilience for people and economies, and how to contextualize CDRFI applications so they make a difference for climate vulnerable communities.

Develop knowledge on creating collaborations between private and public sector entities for social impact and understand how the insurance industry can facilitate sustainability and resilience transformation globally.

Contextualize international debates, gain insights into how to influence decision making processes, and events at global and national levels.



Connect with Inspiring Climate Actors

Learn about successful growth and development strategies by connecting with influential leaders, inspiring personalities, MCII members and renowned experts in the global sphere of CDRFI, private sector, climate change policy, community engagement, and advocacy through fire-side style events.



Hone Skills

Acquire skills that will support your role as a future change maker by participating in coaching sessions geared towards helping you develop your leadership style, advocacy and public speaking skills, competency in creating outward facing content and more.



Create Agency & Change Projects

Seize the chance to drive a relevant issue forward by forming small virtual teams with other CLIMERS globally to jointly work on a concrete project of your own design. Your team will be supported by the MCII coordinators to facilitate contacts or material if needed, but you are given the power to develop, drive and implement your project, resulting in the opportunity to present your findings to key stakeholders at a major international event.



Join the Club!

features include:

Young Changemakers Actively Shape Their Own Journey

As a CLIMER, you will collaboratively shape your own experience - for example, by creating various event series, excursions, facilitating inputs by guest experts, frequent meetings with global change-makers and/or implementing mini-projects. MCII equips the group with a platform, valuable contacts and learning opportunities to support this endeavor.

Exposure to Key Partners in the Field of Climate Change and Insurance

CLIMERS will learn about new CDRFI concepts, methods and emerging debates through participation in MCII's collaborations, partnerships and active networks.

Participation in International Debates on Climate Change and Insurance

CLIMERS have the chance to represent young perspectives in the global insurance industry sphere and in climate policy discussions.

Become an Official Part of MCII

CLIMERS will form a specialized category within the MCII organization, enabling you to participate in regular meetings and exchanges.

After your tenure as a CLIMER, you will have the opportunity to join MCII as an official Member and engage as a mentor in new rounds of the network programme.

Workload & Time Commitment

Over the course of one year, you will be expected to spend on average 2-3 hours per week, including self-paced learning, background reading, attending online sessions and group work.

This is a remote online network, allowing you to participate from anywhere with internet access.

Each learning pillar includes online seminars, self-paced learning and other, more flexible engagements, each with different sets of timings.

Apply Now!

Embark on a transformative journey as a dynamic young professional shaping the future of CDRFI. If you possess expertise or a keen interest in fields such as Finance and Climate Change, Climate Risk Adaptation, Insurance, Disaster Risk Management, or SDGs, and a strong desire for redefining traditional financial mechanisms to combat the risks and impacts of climate change, this opportunity is tailor-made for you.

Join a vibrant network of other young professionals striving to push the boundaries. If you're an early-career professional (under 35 years old OR have five years or less of work experience), we invite you to seize this opportunity to express your interest in joining our network.

The standard programme fee is €3,000. To ensure accessibility for all applicants, we offer payment plans and a "Pay What You Can" option for those unable to self-fund or secure employer support. Bursaries are also available for applicants from the Global South. Please note that these terms may be subject to change in future programme rounds.

[Click Here to Apply](#) | Deadline: 30 November 2026

******The programme timeline is planned to take place February 2027 - January 2028

*******Please note, candidates will not be chosen solely based on their qualifications, but rather on how they complement and enhance the collective strengths of the group. We're seeking individuals who bring diverse perspectives, skills and experiences to the table, creating a dynamic synergy that propels us towards our shared goals.

The CLIMER Programme is designed to be an intimate, highly interactive experience, with cohort sizes kept to around 25 participants per round. This smaller group size allows for personalized attention, meaningful engagement, and strong networking opportunities among participants and mentors.

About MCII

The Munich Climate Insurance Initiative is a non-profit organization, created in 2005, by representatives of insurers, research institutes and NGOs in response to the growing realization that insurance solutions can play a role in adaptation to climate change, as suggested in the UN Framework Convention on Climate Change. As a leading think tank on climate change and insurance, MCII is dedicated to enabling capacity building and developing solutions to combat the risks posed by climate change for frontline communities in developing countries.

This initiative is hosted at the United Nations University Institute for Environment and Human Security (UNU-EHS).

